



Career advancing.
Life enhancing.

ElliottDavis

Accountants and Business Advisors

Strength in numbers.

www.elliottdavis.com

The right fit

Our business is all about people – Elliott Davis people and the clients we serve. Our people set us apart and are the key to our success. That’s why Elliott Davis recruiters aren’t just looking for top talent and saying all the right things to get them on board. Like you, we’re looking for the right fit. And it shows – Elliott Davis was selected as one of the **Best Places to Work in South Carolina** by the Society for Human Resource Management and the South Carolina Chamber of Commerce. Finding “the right fit” results in mutually rewarding relationships that last. That’s good for us and good for you. We are as selective about the people who join our team as you should be about the people with whom you choose to work.

With a mix of regional, national and even globally operating clients, a broad range of service offerings, and our focus on collaboration and flexibility, Elliott Davis strikes the perfect balance for a rewarding career. We afford you the opportunity to advance your career and “have a life.” Does this mean team members can compromise high performance for their personal life? On the contrary, Elliott Davis team members are challenged to contribute at the highest level and continue developing professionally for their future and ours.

A COLLABORATIVE CULTURE

While Elliott Davis is an entrenched, top-notch CPA and consulting firm, it’s not our past success that drives us to become the most desired company to work for in the Southeast. It’s the active participation from all of our team members, from shareholders and managers to new professionals, that leads to the best solutions. Valuing the opinions and collaborative efforts of our newest talent is part of our culture. Consider some of our most important beliefs and behaviors:

- *Collaboration and respect for contributions at all experience levels is a daily occurrence*
- *One work arrangement does not fit all – good balance requires flexibility*
- *Career learning and coaching are tailored for each team member*
- *An accelerated career path to firm leadership is available*



LOCATIONS

With a planned growth strategy focused on expanding our presence in the Southeast, from the mountains to the coast, Elliott Davis offers a variety of work and recreation environments that afford a unique quality of life.



Contact us

With questions about employment or internships, contact our Employment Manager:

Erica Frost
864.370.5606
efrost@elliottdavis.com
P.O. Box 6286, Greenville, SC 29606

**For more information about Elliott Davis,
visit www.elliottdavis.com**

About you

■ YOUR TALENT DEVELOPMENT

As Elliott Davis continues to grow, there are greater needs for talented team members to advance. For this reason, our Talent Development Manager and trained coaches encourage your career development – an integral part of our overall business plan. It involves having clearly-defined career paths and learning activities from staff accountant through shareholder levels. An Accelerated Career Experience (ACE) program is available for those interested in putting their careers on the fast track.

All Elliott Davis team members participate in a minimum of 40 hours of high-quality technical and professional development training each year. Learning and challenges begin early in your career through involvement with our clients and firm leaders.

■ YOUR CLIENT INVOLVEMENT

We offer our clients sophisticated capabilities and resources expected of a national-caliber firm while maintaining a highly personal, hands-on approach. You will contribute to our processes and relationships as we deliver advice and practical solutions to our clients. You will be part of the team committed to maximizing our client's financial well-being and creating competitive advantages in their marketplaces.



■ YOUR BENEFITS AND REWARDS

FLEXIBILITY

- *Work arrangements enabling career and life management*
- *Culture that promotes balance*

EARLY CAREER ENHANCEMENT

- *Career coaching*
- *Accelerated Career Experience (ACE)*
- *Paid CPA Exam study materials*
- *Monetary rewards for CPA Exam success*

COMPENSATION

- *Salaries competitive to national firms*
- *Annual compensation reviews tied to performance*
- *Overnight travel compensation*

TIME AWAY FROM WORK

- *21+ days paid personal leave per year*
- *Eight paid holidays per year*
- *Paid parental leave for birth or adoption*

PROFESSIONAL DEVELOPMENT

- *Excellent external and internal training*
- *Women In Leadership program*
- *Paid memberships to professional organizations*
- *Paid license renewals*

INSURANCE

- *Medical, dental, vision coverage*
- *Prescription drug coverage*
- *Paid life insurance*
- *Paid short-term and long-term disability*
- *Employee assistance program*

SAVINGS

- *401(k) plan with firm contribution*
- *Cafeteria plan*
- *College savings plan*

FUN TIMES TOGETHER

- *Office events and celebrations*
- *Family outings*
- *Recreational events*

About us

■ PROFILE

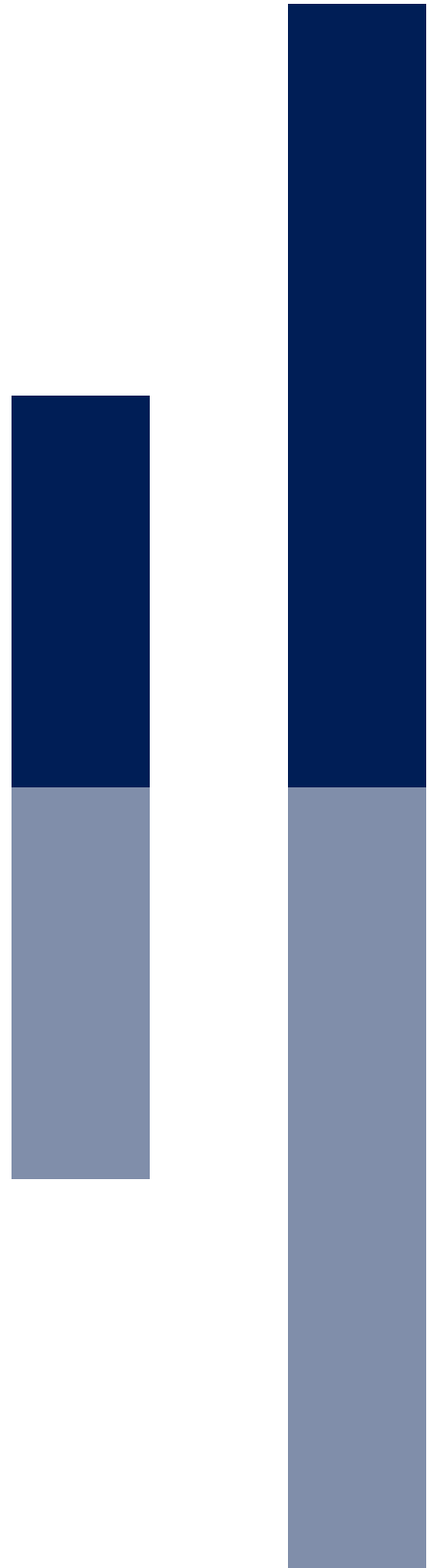
Since 1925, Elliott Davis has been the accounting and business advisory firm that improves the financial management of emerging and middle market clients through an array of accounting and business advisory services. Today, Elliott Davis is one of the largest accounting and business advisory firms in the Southeast, with 48 shareholders, over 350 employees and offices in South Carolina, Georgia, North Carolina and Virginia. The firm is also a member of The Leading Edge Alliance, an international professional association of independently-owned accounting and consulting firms based in the United States.

■ SERVICES

Our broad range of services are designed to meet our clients' diverse needs. In addition to accounting and audit services, we offer consulting, strategic planning, and advisory services including litigation support, complex tax strategies, merger and acquisition services. Our larger clients often require complex technical accounting and business support including derivatives, foreign currency and international issues. Through our affiliate relationships and ongoing growth strategy, there's really no end to the type of expertise we offer our clients.

■ CLIENTS

While the majority of clients we serve are based in the Southeastern U. S., a number operate on national and global stages. From the variety of industries to their size and complexity, they provide a range of challenges. The occasional travel required to serve them comes as a refreshing opportunity rather than a burden.



■ SPECIALTY GROUPS

While we serve clients in a wide range of industries, Elliott Davis delivers broader and deeper resources through groups that focus on specific industries. We leverage our knowledge, people and experience in the following industry groups to serve client needs in ways only specialized teams can:

- Financial Institutions Group
- Construction Group
- Manufacturing & Distribution Group
- Government/Not-For-Profit Group
- Medical Group
- Real Estate Group

■ AFFILIATES

Elliott Davis created separate business units in order to enable select technical experts to focus exclusively on core competencies and expertise unique to their specialty areas. With specialized relationships, experience and know-how, these companies provide clients with the benefit of shared knowledge and cost efficiencies resulting from their affiliation with Elliott Davis.

CAPITAL PARTNERS

Regional investment banking firm

RETIREMENT PLAN ADVANTAGE

Retirement administration services for businesses

TECHNOLOGY SOLUTIONS

Full-service network integration and security provider

WEALTH MANAGEMENT

Planning, investment, insurance and brokerage services

■ COMMUNITY LEADERS

One of our core values is to give back to our communities, so our team members are encouraged to stay involved as leaders in professional, civic and community activities.

■ CORE VALUES

- *Value, respect and demonstrate appreciation for all team members*
- *Continually improve our professional skills and knowledge, and our ability to add long-term value for our clients and the firm*
- *Invest our time and resources responsibly in our communities*
- *Exceed the expectations of our clients and remain committed to their success*
- *Commit to be accountable to the highest standard of ethics and professionalism*